Cultivating hope through inclusive, supportive services & communities

38021 Third Avenue,
PO Box 2052
Squamish, BC, V8B 0B4

WWW.PEARLSPACE.CA

Call for Nominations to the Board of Directors

Are you:

- A passionate person who wants to make a difference in the lives of survivors of gender-based violence?
- A self-motivated, results-oriented person who has time, energy, and expertise to share?
- An active supporter of feminist principles of political, economic and social equality for women, girls and gender-diverse folks?

PearlSpace Support Services Society, a purpose-driven organization serving women, Two-Spirit, non-binary, gender-diverse, trans people, children and youth throughout the Sea to Sky corridor for over 40 years, is inviting the nomination of candidates for its Board of Directors.

Please contact Vanessa Kerr to obtain a Board Nomination Package at admin@pearlspace.ca.

Nominees must provide the following information for consideration of their candidacy:

1. Nomination form
2. Board candidate letter of consent
3. Resume
4. Short bio (150 – 200 words)
5. Photo of candidate

Important skills that we look for in a board member:

- An understanding of the non-profit sector and related issues and challenges.
- Experience in non-profit board governance and financial management.
- Experience engaging with governments and the private sector, including the emerging fields of social enterprise and corporate social responsibility.
- Relevant community or industry experience such as accounting, financial services, human resources, facilities management, law, social services, fund raising.
- An understanding of systemic discrimination facing women, girls and gender-diverse folks, the dynamics of gender-based violence, and the impacts for children who witness abuse.
- Enthusiasm and energy to work with a committed team of board members and staff to support women, gender-diverse folks and children throughout the Sea to Sky Corridor.
- A background that reflects the contemporary diversity of Canada.

There are ten (10) elected positions on the Board of Directors. There are currently 2 vacant seats, one of which is dedicated for a member of the Sḵwx̱wú7mesh or Lil'wat Nations.

Please submit nomination packages to admin@pearlspace.ca

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Board Member Job Description

General Responsibilities of Board Members:

- Overall governance of PearlSpace by establishing and monitoring policies and programs and supporting development and effectiveness of the Board of Directors.
- Establish strategic purpose and direction for PearlSpace by participating in regular strategic planning and monitoring performance toward the plan's results.
- Hire the Executive Director while ensuring that they have the necessary leadership abilities, skills, experience, education and personality that will grow PearlSpace and monitoring the Executive Director's performance toward responsibilities and yearly objectives.
- Represent PearlSpace and its programs and services to stakeholders, including community funders and clients.
- Ensure the financial health of PearlSpace by complying with fiscal policies and procedures and through ongoing analysis of financial reports.
- Ensure effective performance of agency's programs through ongoing program planning and evaluation.
- Ensure compliance with federal, provincial, local and Society policies and procedures.
- Maintain confidentiality policies with respect to membership and Board discussions

Specific Duties:

- Attend regularly scheduled monthly Board meetings. Three consecutive missed meetings (without reasonable cause) will result in removal from the Board.
- Participate on committees and become knowledgeable about the purpose and goals of the committee.
- Attend important PearlSpace events as much as possible.
- Build and work within a collaborative and respectful decision-making model that contributes to consensus.
- Support all members of the Board and work to understand the role of each team member.
- Volunteer for and willingly accept assignments and complete them thoroughly and on time.
- Stay informed about Board policies, prepare for meetings, review and comment on minutes and reports, bring issues to the Board for discussion as needed, and maintain awareness of current women's issues.

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Our Purpose

PearlSpace acknowledges that we are privileged to operate our programs and services on the traditional, unceded territories of the Skwxwú7mesh, Lilwat7úl, and Stl'atl'imx Nations. As an organization we respect the history of these lands and its Nations who have nurtured and cared for this area since time immemorial.

On October 7, 1981, PearlSpace (formerly the Howe Sound Women's Centre Society) was created as a grassroots organization dedicated to the prevention of gender-based violence and support for survivors impacted by violence or abuse. Since our founding, we have grown and expanded in response to the needs of the individuals and communities we serve. Today we provide emergency house programs, 24-hour response services, drop-in centres, outreach services, referrals, and advocacy. With a dedicated team of employees and volunteers, we serve the needs of people in the Sea to Sky Corridor and Stl'atl'imx regions including Skwxwú7mesh, Lilwat7úl, and Stl'atl'imx Nations and the communities of Squamish, Whistler, and Pemberton.

PearlSpace is the only service provider in the Sea to Sky Corridor and Stl'atl'imx regions working from an intersectional feminist framework to provide inclusive supportive services for individuals and communities.

Our Mission

PearlSpace promotes equality and empowerment of women, Two Spirit, gender-diverse, non-binary, trans people, and children/youth. We work from an intersectional* feminist framework. By responding to and working for change, we honour the diversity of lives impacted by gender-based violence and help to meet the evolving needs of communities throughout the Sea to Sky Corridor and Stl'atl'imx regions.

*Intersectionality is the interconnectedness of social categorizations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage.

Our Vision

PearlSpace envisions a day when Women, Two Spirit, gender-diverse, non-binary, trans people, and children/youth are valued equally and can lead healthy lives – supported, connected to community, and free from violence.

Core Values

Feminism
Empowerment
Belonging
Circle of Safety
Resiliency
Transparency

Story of the PearlSpace Logo

PearlSpace logo is rooted in the natural landscapes of the Sea to Sky corridor and Stl'atl'imx regions of which we offer our services. Its circular shape, colours, and graphic elements are reflective of inclusivity and community which offers compassionate shelter from life's cyclical storms. The stone and line shapes are representative of movement, change, and growth in nature and found in the rivers and forests throughout the communities of this region and provide all a reminder to see the beauty in nature's cycles and to take a moment to breathe the freshness of air after stormy weather, revel in the stillness, be present and accepting of changes that are helpful in forging forward along the path of our unique journeys. A pearl symbolizes beauty emerging from friction, of being protected from lives most harrowing experiences, and of being honoured for one's journey.

PearlSpace is symbolic of replacing fear with hope, striving always to be helpful, and offering an inclusive place where everyone belongs.

Organizational Culture

Operating from an intersectional feminist lens, we provide a safe, person-centred, vital community resource. By centering team well-being with a focus on self-care, compassion, and collaboration, we can respond to the needs of our community, build community connections, advocate for social justice, and prevent as well as educate around issues of violence.

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BOARD OF DIRECTORS NOMINATION FORM

Candidates for the Board of Directors must complete a Board Nomination Package and submit via email to admin@pearlspace.ca, in person, or fax to PearlSpace. Package must include nomination form, board candidate letter of consent, resume, short bio, and photo of each candidate.

Nominee Name: _____

Nominator Name: _____

Address: _____

Phone: _____ **Cell:** _____ **E-Mail:** _____

I, the undersigned, hereby nominate _____
as a director of the PearlSpace Support Services Society Board of Directors.

I nominate this person because:

_____

_____

_____

_____

_____

_____

_____

I certify that I am a member in good standing and am not under the age of 19 years. I agree to be contacted by the Nominations Committee or its representative.

Nominator Signature: _____ **Date:** _____

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BOARD MEMBER - PERSONAL INFORMATION:

Board Member Name (please print): _____

Date of Birth (dd/mm/yy): _____

Home Phone: _____ Cell: _____

Address: _____

Work email _____ Personal email _____

Employer: _____ Position: _____

Board Term Renewal Date _____

RESPONSIBILITY OF CONFIDENTIALITY AND ETHICAL CONDUCT

This is a signed statement indicating my commitment to the

PEARLSPACE SUPPORT SERVICES SOCIETY

- I will not discuss any confidential information that I see or hear within the society with any unauthorized individual
- I have read and understand the Board Member Code of Ethics established by PearlSpace and outlined in the Board of Directors Policy and Procedures Manual
- I agree to uphold the Board Member Code of Ethics policy established by PearlSpace and outlined in the Board of Directors Policy and Procedures Manual
- I realize that breaking this code of confidential and ethical responsibility could mean my dismissal from my position within the Society

PRINT NAME: _____ SIGNATURE: _____

DATE: _____ _____ _____WITNESS:_____ _____

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Board Candidate Letter of Consent

I _____, accept the nomination to run for Director of PearlSpace Support Services Society (PearlSpace). I understand that, if elected, I will serve a 2 year term of office. I recognize that I must be a current member of PearlSpace when standing for office and while serving on the Board, if elected. I agree to have my contact information published in conjunction with the election.

I acknowledge that, if elected, I am expected to attend:

- Monthly Board meetings
- Board Orientation sessions
- Strategic Planning sessions
- Board functions at PearlSpace
- Annual General Meetings

I commit to participate fully in the work of the Board of Directors year-round. I understand that I must not miss more than three consecutive Board meetings annually.

I confirm that I have never been convicted of fraud or any other financial conviction, nor do I have any undischarged bankruptcy charges.

_____ _____

Candidate Signature Date

_____ _____

Board Chair Signature Date

Agenda for the Monthly Meeting of the Board of Directors of PearlSpace
To be Held at 5:30 p.m. on Wednesday, July 2, 2025
Remote via Microsoft Teams and In Person at 38021 Third Avenue, Squamish, BC

Invited: Sonya Waitman, Amy Morris, Caitlin Chalmers, Rebecca Heard, Robin Arthurs, Tim Torres, Antje Cavanagh, Tony Horn, Allison Twiss, Ashley Oakes
Chair Sonya Waitman
Regrets:

Remote Access: Microsoft Teams
Click here to join the meeting
Meeting ID: 284 744 129 087
Passcode: 6zrw88

Cultivating hope through inclusive supportive services and community. PearlSpace envisions a day when everyone is valued equally and can lead healthy lives, free of violence.

Purpose: Regular business of the Board of Directors

Call to Order: The Chair called the meeting to order at

Welcome to the Squamish Nation Traditional Territory

Ha7lh en skwalwn Kwis tl'iknumut tl'a Skwxwuu7mesh Uxwumixw

Process:
Introduction of Allison Twiss, new Board member

i. Approval of Agenda for the July 2, 2025 meeting

ii. In Camera Meeting (5 mins), if needed

iii. Approval of the Minutes of the June 4, 2025 meeting of the Board of PearlSpace
Any Business Arising from the Minutes

iv. Reports
1. Director's Report
2. Treasurer's Report
Recommendation:
THAT the Board of Directors for PearlSpace Society accept the 2024 Audit Report.
3. Chair's Report/Items

v. Special Committee Updates

- Finance Committee:
- Facilities Committee:
- Community Engagement & Fundraising Committee:
- HR Committee:
- Governance Committee:
THAT the Board of Directors for PearlSpace Society approve the Governance Policy Manual.

vi. New Business

vii. Good of the Order

- Meeting Feedback – please provide to Chair
- Announcements
- Next Staff Meeting
- Next Meeting: September 3, 2025

Adjournment

Pearl Space

Cultivating hope through inclusive, supportive services & communities

ANNUAL IMPACT REPORT 2024-2025

PearlSpace acknowledges that we are privileged to operate our programs and provide services on the traditional, unceded and ancestral territories of the Skwxwú7mesh, Lil'wat and Stl'átl'imx Nations. As an organization, we respect the history of these lands and its Nations who have nurtured and cared for this area since time immemorial.

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CORE VALUES

Feminism
Empowerment
Belonging
Circle of Safety
Resiliency
Transparency

OUR BOARD OF DIRECTORS

Sonya Waitman *Chair*
Robin Arthurs, *Secretary*
Tony Horn, *Treasurer*
Amy Morris, *Director*
Rebbeca Heard, *Director*
Antje Cavanagh, *Director*
Tim Torres, *Director*
Caitlin Chalmers, *Director*

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MESSAGE FROM THE CHAIR

SONYA WAITMAN, CHAIR

This past year has been one of contrast. While PearlSpace took time to stabilize after years of growth and change, the board underwent a near-complete turnover. As the new chair, I want to begin by recognizing the past board members who dedicated so much of their time and expertise to PearlSpace's success. From Elanor's leadership serving as Chair and Phil's support in renovating the transition house to Robyn's legal guidance and Michelle and Laura's contributions to governance and HR, their collective efforts ensured that the board was well-positioned to navigate this transition.

As a governance board, we serve as volunteers, dedicating our time and expertise because we deeply believe in PearlSpace's mission and the vital work being done by staff and management. This past year marked a significant shift, with new board members bringing fresh perspectives, new strengths, and a renewed commitment to PearlSpace. At a pivotal moment, we welcomed individuals with expertise in marketing, governance, finance, and HR. Their contributions have already propelled PearlSpace forward, reinforcing our collective drive to expand our impact.

This past year, PearlSpace made a deliberate choice to focus inward strengthening existing programs and operations. As a governance board, our role is to establish policies and provide strategic direction. Under the leadership of former board member, Michelle Gordon, we undertook a comprehensive overhaul of our governance policies, ensuring PearlSpace is well-positioned for the future.

We were also excited to support the revitalization of Pearl's Value and Vintage. The improvements to the back area will support the continued success and growth of the wonderful work being done by Kate and her team.

Now more than ever, the world needs beacons of light to promote equality for all people. I have never been prouder to stand alongside Ashley and the incredible team at PearlSpace, ensuring that women and victims of gender-based violence continue to receive the support they need.

MESSAGE FROM THE EXECUTIVE DIRECTOR

ASHLEY OAKES, EXECUTIVE DIRECTOR

As we reflect on the 2025 fiscal year, I am humbled by the collective strength, compassion, and resilience that defines PearlSpace Support Services Society. This year, our team walked alongside thousands of individuals navigating the impacts of gender-based violence, poverty, systemic oppression, and displacement. Their courage inspires us daily.

At PearlSpace, we continue to uphold our vision of a world where all people are supported to heal, grow, and thrive—free from violence and rooted in dignity. In 2025, this vision guided every drop-in centre visit, emergency housing support, crisis intervention, healing circle, and community event provided by our frontline teams. It shaped our partnerships with Indigenous communities, strengthened our commitments to cultural safety, and deepened our understanding of what it means to show up in good relationship.

This year we began the first phase of our Decolonizing Action Plan, including rewriting our policies and procedures, rethinking recruitment strategies, and redesigning our physical spaces to support Indigenous survivors. In the coming year we are co-creating an Elders in Residence initiative which will support knowledge exchange with Squamish Nation elders, and the weaving of Indigenous teachings into our program design. These are not boxes to check—they are intentional and ongoing acts of accountability.

Our dedicated staff, volunteers, and board members have shown extraordinary commitment throughout a year marked by complexity and change. Together, we faced rising needs, funding constraints, and the ongoing social and emotional toll of vicarious trauma. We responded by cultivating balance in our teams, centering collective care, and investing in safer, more equitable workplace systems.

To our funders, donors, and community allies—thank you. Your support allows us to show up with integrity and flexibility, tailoring our services to the unique needs and strengths of each survivor, each family, each community.

As we look ahead, we remain committed to walking gently but firmly toward justice, healing, and liberation. PearlSpace is not just a support service—it is a place of possibility. A place where people are met with respect, choice, and unwavering belief in their worth.

VOLUNTEERS

Squamish Drop-In Volunteers

Heather Chapman
Maddi Russel-Cowie
Lise Hamilton
Taylor M RMT

Multicultural Outreach Services Volunteers

Ginette Couture
Alyssa Fabros
Wakeela Hamidi
Cherkez Hamut
Hie Jin Lau
Arvinder Kaur
Rupinder Kaur Dayal
Yulin Lin
Shadi Mirabbhasi
Bahareh Rostami
Chinmayi Sawant
Maithali Sawant
Jasleen Sharma
Pricilia Shreshtha
Fatima Suleiman

Yoga By Donation Volunteers

Carmen Cornell
Diamond Deneige
Johanna Fleming
Diana Lockett
Sarah Manwaring
Annie Martinello
Andrea Sentesy
Kayla Young

Whistler Drop-In Volunteers

Victoria Kovalenko
Sonia Dhaliwal
Monica Sander-Burns

Pearl's Value & Vintage Volunteers

Andre Wardzinski
Anne Bracey
Alicia Vennos
Bia Arevalo
Beth Fleming
Carol Dale
Cheryl Morisseau
Christina Musselwhite
Colton Belley
Darleen Merz
Diana King
Dora Wint
Geri Burrows
Ginny Dick
Giovanna Arseneault
Heather Parker
Helen Ekelund
Karen Bint
Kent Halverson
Kiana Alai
Krista Larson
Kristine Stenner
Marie Palmer
Mary-jo Kennedy Mageau
Mimi Bajurny
Nikola Weissova
Nyrin Woelfle
Patsy Stewart
Pearl White
Ruth Tchinda
Sabine Schreiber

STAFF

Leadership

Ashley Oakes, Executive Director
Shana Murray, Community Program Director
Suzie Soman, Community Program Manager - Squamish
Eliza McCullough, Community Program Manager - Whistler
Tess Egan, Transition House Program Manager
Kate Harvey, Pearl's Value & Vintage Store Manager
Diane Jackson, Finance Manager

Administration

Akseeta Elliot, Finance Assistant
Christina Walsh, Human Resource Coordinator
Vanessa Kerr, Executive Administrator & HR Assistant
Sylvie Slaninova, Executive Administrator & Social Media Coordinator
Camela Matheson, Administrative Assistant
Mollie Holm, Communications Coordinator

Children, Youth & Family Programs

Alexis McKinlay, PEACE Counsellor
Allison Hunter, PEACE Counsellor
Andrea Sentesy, PEACE Counsellor
Dan Perry, PEACE Counsellor
Jennifer Lister, PEACE Counsellor

Front Line Support Programs

Jazz Lewis-Jones, Drop-In Coordinator – Squamish
Deanna Enders-Byers, Gender, Diversity, and Inclusion Outreach Worker
Marie McKinney, Hotel, Senior Community Outreach and Support Worker
Mona Sidhu, Multicultural Outreach Support
Shannon Cooley, Sexual Assault Response Coordinator
Olena Horodyska, Transition House Coordinator
Jojo Fleming, Homeless Prevention Program Outreach Worker
Heidi Nielson, Drop-In Coordinator & Full Circle Facilitator
Jennifer Lister, Transition House, PEACE Counsellor, Youth Education, and Homeless Prevention Program Outreach Worker
Olena Horodyska, Transition House Coordinator
Alexis McKinlay, Support and Outreach Worker
Stephanie Pintar, Perinatal Outreach Support Worker
Jayne Rossworn, Specialized Resource Worker - SAS
Chloe Sharpe, Specialized Resource Worker - SAS

Front Line Support Workers

Afton Keys, Support Worker
Aidee Velasco-Arenas, Support Worker
Bronwen Thorburn, Support Worker
Carolyn Green, Support Worker
Gagan Chagger, Support Worker
Jaquelin Middleton, Support Worker
Kelsey Chalklin-Watson, Support Worker
Kesley Gray, Support Worker
Lucy Higginson, Support Worker
Maddy Arens, Support Worker
Madyson O'Sullivan, Support Worker
Maria Berno, Support Worker
Naina, Support Worker
Olivia Merer, Support Worker
Pascal Bockelmann, Support Worker
Rachel Willman, Support Worker
Raquel Chaves Lucas, Support Worker
Rebecca Prior, Support Worker
Rhonda Lochbaum, Support Worker
Mariela Bautista, Support Worker
Smitha Sandra, Support Worker

Pearl's Value & Vintage

Valerie Nagy, Operations Coordinator
Abbey Doucet, Receiver/Sorter
Angela Van Maris, Receiver/Sorter
Anik Watson, Receiver/Sorter
Anna Barker, Receiver/Sorter
Chelsea Crisby, Receiver/Sorter
Christine Becker, Receiver/Sorter
Connie Norman, Receiver/Sorter
Doreen Boyle, Cashier
Kate Featherstonehaugh, Receiver/Sorter
Kayla Raimondo, Receiver/Sorter
Makenzy Harris, Receiver/Sorter
Mollie Holm, Receiver/Sorter
Naomi Allard, Receiver/Sorter
Nicole Kerr, Receiver/Sorter
Samantha Speer, Receiver/Sorter
Tracy Ferguson, Receiver/Sorter
Verre Morshed, Receiver/Sorter

2024-2025 STATS AT A GLANCE

91
Individuals helped through Sexual Assault Services

11,594
Persons reached through programs and services

590 Volunteer hours

388 Adults & children served through the Homeless Prevention Program

THE PEACE COUNSELLORS

41
Children & youth suported through one to one counselling

72
Children & youth supported through groups

1,055
Children & youth counselling hours

134
Parent support hours

SQUAMISH & WHISTLER DROP IN CENTRES

4,962
Drop-in visits - adults & children

690
Support calls

2,032
Drop-in 1:1 emotional support

524
Students who received BELIEVE presentations in Grades 5-7 in Squamish, Whistler & Pemberton

802
Pearl's Value & Vintage vouchers issued

50
Bags with essential items via Fill-A-Bag program

49
Sexual Assault Services adult education presentation attendees

SAFE HOMES AND TRANSITION HOUSE

3,107
Bed nights adults & children

525
24-hour crisis line support calls

75 Holiday Hampers

MULTICULTURAL OUTREACH SQUAMISH

193
Adults helped

411
Individual support

850
Multicultural program attendance

287
Whistler / Pemberton / Northern Community Outreach clients served

PEARL'S PLACE TRANSITION HOUSE

As an intersectional feminist organization, we are committed to supporting people of all genders, identities, and lived experiences. We welcome women, Two-Spirit, trans, non-binary, gender-diverse, and gender non-conforming individuals into our community and Pearl's Place program. In addition to safe housing and in-person support, we offer a 24-hour crisis and support line—open to anyone, whether or not they have accessed services at PearlSpace.

Support doesn't look the same for everyone. They might need someone to talk to while walking home, feel unsafe in their current situation, or simply want to connect when they're feeling isolated or alone. Whatever they're going through, we're here to listen; no issue is too big or too small. Program participants define what a crisis and support means for them. Our trained support workers are available 24/7 to meet participants with care, compassion, and the kind of support that fits their needs.

Pearl's Place Transition House operates 24-hours a day, seven days a week. We operate as a medium barrier facility for people fleeing unsafe living conditions. This means we accept individuals with challenges related to substance use, mental illness or mobility, who can live safely in a communal environment. We understand that many people identify their pets as family members. As such, we allow individuals accessing our Transition House to bring their pets when space allows and it is safe to do so.

Through our crisis line, we provide emotional support, advocacy, and referrals. People accessing the Transition House program in-person can expect to be supported in creating a personalized action plan identifying goals they wish to accomplish during their stay. In 2024-2025, Pearl's Place Transition House continued to evolve following our recent expansion. Key improvements included the addition of an on-site children's playground, a covered area, new fencing, and an upgraded security system. These changes help us better support individuals and families by creating a safer environment where children can play, and parents can start to think about their way forward into independence.

We have also deepened our commitment to decolonization. Through applying learned practices from the Cedar Blanket Project via the BC Society of Transition Houses, we've been working on integrating recommended practices that reflect Indigenous ways of knowing and being. This work is ongoing, and we remain dedicated to listening, learning, and growing in accountable ways.

We've also expanded our understanding and improved our practices in supporting individuals with mental health challenges and those who use substances, we have a strong understanding of trauma and how each individual processes their own traumas.

Our approach centres dignity, choice, and harm reduction—meeting people where they are at, in the moment. We have learned about the challenges people with mental health issues face and the barriers they are navigating. This has strengthened our advocacy for more community-based and Provincial mental health support spaces.

PEARL'S SAFE HOME AND MARIE'S SAFE HOME

Pearl's Safehouse, in Pemberton, is a safe space for individuals who are fleeing violence. Safehouse Support Workers who support the program with trauma informed care 4 days per week. The goal of this program is to provide emergency housing with a 10-14 day stay with the possibility of extension (depending on individual circumstances). PearlSpace has seen an increase an increase in need for the Pemberton Safe home and the space has been well-utilized throughout the year. PearlSpace is proud to offer pet-friendly housing to individuals who are fleeing violence, as this can be a barrier to access other housing options,

A lack of affordable housing throughout the region continues to create challenges for program participants leading to an increase of women who have transitioned into their vehicles when affordable housing was not available to them. Our Whistler and Pemberton Support workers work diligently to connect participants with resources during their approximate 10-30 day stay at Pearl's Safe home. The non profits in the Sea to Sky Corridor work collaboratively to support vulnerable people throughout the region and we maintain strong partnerships between Sea to Sky Community Services, Whistler Community Services Society, and Stqaka7stúmc Lil'wat Nation Transition House. Together we provide cross agency support, referrals, and resources for as long as a participant desires.

Marie's Safe Home is a new addition to PearlSpace housing resources. This beautiful 2-bedroom, 2-bathroom, pet-friendly townhouse has been a safe space for participants for just over a year now. Our mandate for intake is that priority is placed on individuals who are actively fleeing violence. We have seen an extremely busy pace in this space, which means that many women, trans women and nonbinary individuals have had a soft place to land with our incredibly dedicated staff providing support, groceries, toiletries, clothing, and continual care even after exiting our program.

48 Women and children served at Pearl's and Marie's Safe Homes

520 Bed nights for women and children at Pearl's and Marie's Safe Homes

HOMELESS PREVENTION PROGRAM

Over an 18-month period in 2023-2025, PearlSpace ran a pilot project, leasing a suite from a Whistler community member to be rented as affordable housing to a survivor of intimate partner violence. The program has been very successful, and we hope to be able to engage other community members to support us in the same way by making use of vacant secondary suites. We continued to do repairs and upkeep to all three of our affordable housing units (two in Pemberton and one in Whistler) and all three housed families for up to 12 months in fully furnished, affordable, supportive housing accommodations. Families in these units are connected with PearlSpace front line support staff who provide emotional support, housing advocacy, safety planning, resources and referrals.

This second stage housing is aimed at participants who are living independently and are seeking longer term housing to support them with safe and affordable housing while they continue their search or long term housing without having to relocate from the communities where they work and where they historically have raised their children.

From 2024-25, PearlSpace has housed 7 women and 11 children in second stage affordable housing. We are very pleased to report that all participants who moved on from our second stage housing were able to find long term housing.

PearlSpace leadership staff actively advocate for increased options for supportive and affordable housing including gathering statistics, connecting with local politicians and participating as a board member on the Squamish Community Housing Society Board of Directors.

The PearlSpace Homeless Prevention Program often makes the difference for individuals and families accessing market housing for themselves and their children and helps bridge the gaps that many experience with extremely high housing costs. The most commonly used subsidy was rental subsidies for families leaving violence. Other subsidies include security deposits for rental units, hydro, storage, moving expenses, and food. The need for this subsidy far exceeds the budget we have and speaks to the ongoing housing affordability crisis in our region.

This year, the Homeless Prevention Program helped 139 adults and 141 children in the Sea to Sky Corridor with subsidies totaling $107,022.60.

THE PEACE PROGRAM

The PEACE Team is comprised of five counsellors dedicated to working with children, youth, and families in Squamish, Whistler, and Pemberton. Each counsellor comes with their own story and wealth of experience. This past year we were fortunate to have Kerri, a master's in counselling psychology student from Yorkville University, work with us from September 2024 to June 2025. Thank you, Kerri, for all the energy, creativity, and knowledge you brought to our space and program participants.

The PEACE (Prevention, Education, Advocacy, Counselling, and Empowerment) Program offers specific individual, family, and group counselling for children and youth ages 3—18 and their families that have experienced violence, abuse, and/or conflict in the home, including families that are going through a difficult separation or divorce.

We know that children who are exposed to violence in the home suffer from emotional trauma, have poor educational outcomes, and are at risk of using violence to solve problems. Helping children and youth deal with traumatic life events, developing coping skills, and better understanding the context of healthy relationships can help end the intergenerational cycle of violence for those children.

CHILDREN, YOUTH, AND FAMILY PROGRAMS

We have been very fortunate to have continued to partner with many of the Secondary and Elementary Schools in Squamish, Whistler, Pemberton, and Mount Currie so that we can see more children in the school setting. By working with school staff (teachers and counsellors) our counsellors have been able to offer more groups, individual sessions, and presentations to more children and youth that may otherwise not access services or receive the support that they need.

The Individual Counselling Program has a psycho-educational approach that utilizes a variety of counselling techniques and strategies such as art, play, expressive art, nature-inspired art, mindfulness and regulation techniques, and discussion to create an opportunity for children to deal with the traumatic events in their lives in a safe, confidential, and nurturing environment. Individual counselling sessions happened in a variety of settings, including the Whistler Drop-In Centre and Squamish Drop-in Centre, within the school setting, utilizing outdoor spaces and taking advantage of the wilderness environment of the Sea to Sky Corridor. Sessions are set up to make children, youth, and their families feel comfortable and safe and often involve activities like art, games, chatting, having fun, and going for nature walks together.

The Group Counselling Program offers many types of groups depending on the need in each community. Many groups focus on building friendships, empowerment, self-esteem, self-expression, changing family dynamics, hard to handle feelings and healthy ways of coping with them, community, and sharing stories and experiences.

41 Children and youth who received individual counselling

72 Children and youth who received group counselling

134 Hours of parent support

SUMMER CAMPS

Summer Camps offer children in Squamish, Whistler, and Pemberton an opportunity to build self-confidence through self-expression and self-care; building connections through friendships; and connecting with community and nature.

According to statistics, 50% of all girls wish they were someone else, and self-confidence in girls decreases from 36% in grade 6 to 14% in grade 10.

Squamish 2024 Summer Camp

The Squamish PEACE Team supported 48 children/youth during the summer with camps. Andrea and Bekah hosted a 3-day girls camp for girls ages 8 – 12 with activities including crafts, artwork, and sunny outdoor adventures. Dan and Maddi (volunteer) hosted two Rhythm and Resilience Drumming camps for kids ages 8 - 12.

Whistler 2024 Summer Camp

Whistler PEACE Team, Allison and Bekah hosted a girls summer camp with 8 girls. Activities included art, imagination and creativity projects, yoga, outside time, and drumming.

HIGHLIGHTS OF THE PEACE PROGRAM IN 2024-2025:

- The PEACE Team welcomed a new Clinical Consultant, Tracy Myers who has been a wonderful support for the team. A huge bundle of gratitude to Christine Selda who supported the PEACE Team with Clinical Supervision for over a decade. We are so grateful for all that you brought to our team and organization.
- Congratulations to Nathalie Maginot on completing her practicum at PearlSpace, where she maintained a full caseload of individual counselling clients and co-facilitated group sessions.
- Andrea, Allison and Bekah facilitated many groups during this time including a “When Love Hurts” group for women and a couple girls groups.
- Dan has been going strong with his Rhythm and Resilience youth drumming groups. He has facilitated drumming circles with Squamish Nature Learners, Squamish Youth Hub, and many PearlSpace Weekly Summer Camps.
- The PEACE Team welcomed Alexis and Jenny to the team in the fall of 2024.

YOUTH EDUCATION

The Youth Education Program is a school-based educational presentation that encourages discussions with children and youth on healthy relationships, boundaries, consent, sexual harassment, sexual violence, sexting, cyberbullying, how to keep safe, and community/online resources.

In the 2024-2025 school year, the Violence is Preventable (VIP) presentations were delivered to approx. 420 students, (75 students in Pemberton, 95 in Whistler, and 250 in Squamish) from grades 5 to 9 in 30 classrooms.

PearlSpace believes that continuing to focus on prevention work is essential and will make a positive impact on the reduction of violence, abuse and conflict that a child or youth may experience in their lifetime.

Did you know?

- 11-year old's are the most targeted group by predators online in Canada.
- Young Canadians are more likely to experience sexual assault. The rate of sexual assault for Canadians aged 15 to 24 is 18 times higher than that of Canadians 55 and older.
- 82% of all victims of sexual assault under the age of 18 are female.
- Hyper-masculinity – the notion that masculinity is determined by strength and power – is damaging for men, women, and everyone in between. It promotes violence and entitlement and devalues feelings and emotions.

Stats provided by Canadian Women's Foundation - https://canadianwomen.org/the-facts/

PEARL'S VALUE & VINTAGE

We are pleased to report that Pearl's closed the fiscal year with a total revenue of $1,478,704.11, reflecting an increase of $130,626 over the previous year. This growth demonstrates our community's ongoing support and the dedication of our team and volunteers.
Over the past year, we proudly served 97,598 customers, continuing our mission to provide affordable goods while supporting local programs through sustainable operations.
This year, Pearl's has undergone its biggest change and biggest challenge to date, with the renovation of our backroom spaces. In the past, our small receiving room had one poorly situated door to the outside and one to the shop floor, with no connection to our staff room/ kitchen which could only be accessed via a gamut through the store. This presented a host of logistical issues and safety concerns. We are so grateful to our leadership, board of directors, and of course our immensely supportive community for making it possible to finally do something about it!

Our new backroom layout features an accessible second back door for outgoing goods (garbage, various recycling streams) which will greatly improve parking lot safety, a reconfigured and more user friendly incoming receiving door, expanded receiving room with improved work flow to the front store, direct access to our staff areas (kitchen, washroom and our first ever closet!), office space to accommodate small meetings, designated storage space to prevent sprawl, and a brand new accessible customer washroom. In short, we will now have purpose-built spaces for all of our needs instead of the barely-functional layout we have been making the best of for many years. The process has been a lot for us to handle as we have stayed open nearly throughout and have faced a rotating host of space and logistical challenges, but we weathered the storm.
Onwards and upwards!

In addition to our regularly scheduled programming, Pearl's was able to deliver some well-received window displays this year, some fan favourites being an underwater scene, a floral explosion and a non-denominational holiday extravaganza. In partnership with the Squamish Valley Elders, we hosted an Indigenous History Month display in June where Elders were invited to showcase precious family heirlooms, art and handicrafts.

We extend our deepest gratitude to all our donors, customers, staff, and volunteers who helped make this year a success.

THE SQUAMISH DROP-IN CENTRE

The Squamish Drop-In Centre is dedicated to creating a safe, non-judgmental, caring, and healthy community for women and their children to seek support and resources. The Drop-In Centre is open Monday, Tuesday and Thursday 10am-4pm and Wednesdays from 10am-6pm. Our services include crisis support, information, resources such as clothing vouchers, toiletries and food, referrals, assisted access with government and non-government forms, systems, and processes, and computer and fax machine use.

The Drop-In Centre is a space to go when in need of support, when there seems like there is nowhere else to turn, but also a place to have a coffee out of the rain, use the computer, connect with others, share a meal or a cup of tea. It's a place where everyone is met with a friendly smile, a knowledgeable and non-judgmental support worker, a place where we believe in an individual's right to autonomy and to be heard; a place where you are met with not only friendly faces, but many four-legged furry friends ready to give cuddles and kisses.

Thank you to all the wonderful Volunteers, who gave their time to support the programs and services of the Drop-In Centre; we couldn't have done it without you!

Of the 4,542 drop-in visits in 2024-2025, support workers provided:

- 802 clothing vouchers,
- Crisis support to 1903 program participants,
- 374 support calls.

Highlights for the Year:

- Hosted two Howe Sound Secondary School students who completed 3 hand painted land acknowledgments for us to have in PearlSpace and the Transition House,
- The Drop-In is participating in the BC Farmers Market Coupon Project and we supported 48 women with children as well as seniors with coupons every week from June-October,
- We hosted our annual December 6th Vigil on the National Day of Remembrance and Action as we remember the 14 women who were killed in the Montreal Massacre at l'École Polytechnique on December 6, 1989,
- The Fill a Bag Project over Christmas saw us give over 50 bags and stockings filled with necessities as well as chocolate, mittens, socks and much more,
- Christmas Hamper Project – Staff connect community donors with applicants in need of support at Christmas. We linked 74 families with hampers,
- Full Circle Support Group runs once per month offering snacks, refreshments, sharing circle, breathing and grounding exercise, journalling and an art activity,
- The weekly Yoga By Donation program raised over $600 in donations,
- Counselling Subsidy Program that launched in June 2021 continues to support children, youth, and adults accessing private counselling services,
- 4 participants recieved support through the Emergency Loan Program with Squamish Savings,
- Supporting students who are completing their Master of Arts in Counselling Psychology programs by providing space for completing their practicum component of their studies at PearlSpace,
- Supported over 47 participants through the Counselling Assistance Program.

THE WHISTLER DROP-IN CENTRE

The Whistler Drop-In Centre operates Monday-Thursday, 10am-4pm. Our inclusive space is open to the community with a focus on supporting women, people who are trans, non-binary, and gender-diverse, and children/youth. We offer trauma informed care with a culturally responsible approach.

In May 2024, Eliza McCullough joined our team as Community Program Manager of Whistler Pemberton Programs and co-manager of the Sexual Assault Services Team. Eliza comes from a background of managing essential service programs in Vancouver, including housing, women's safety, outreach, medical advocacy and harm reduction.

Our Drop-In Centre has undergone a huge transformation and a fresh coat of paint. This is in alignment with a cultural audit of our space which took place in 2024. Our Whistler Program Manager who is First Nations, has brought in traditional medicines for smudging and we are thoughtfully collecting culturally appropriate and culturally respectful artwork, which represents the Lil'wat and Squamish Nation ancestral territories. We have sharing circle style seating, reading areas, craft supplies, a newly refreshed PEACE room, and a comfortable office for support staff.

We've held monthly community engagement and wellness workshops with the support of the Whistler Public Library and generous volunteers. Our Whistler Drop-In Coordinator has planned, coordinated, advertised and often facilitated these workshops. The programs have had solid attendance and are a great opportunity for people to learn more about the services PearlSpace provides.

Community Engagement Activities in 2024-2025:

- Mindful Movement (somatic-based movement session)
- Karma Yoga Series
- Introduction to Breathwork Workshop
- Box-fit
- Forest Bathing
- BC Farmers Market Nutrition Program
- Mama Baby connection

SEXUAL ASSAULT SERVICES

SEXUAL ASSAULT SERVICES (SAS) PROGRAM

PearlSpace is now in its 3rd year of being fully funded by the Government of British Columbia for sexual assault services. Services consist of a 24/7 mobile response in the Sea to Sky region, and span the communities of Squamish, Whistler, Pemberton, and northern First Nations communities of Mt. Currie, Xa'xtsa, Skatin, Samahquam, N'Quatqua, and Líl'wat. Support consists of crisis and emotional support, information and support on reporting options, hospital and forensic accompaniment, transportation, resource sharing and referrals to other supports and services.

When not directly supporting survivors, the Sexual Assault Services (SAS) team focuses on collaboration, education, and awareness. This work is essential to ensuring wrap-around support for survivors and increasing visibility of the program so that service providers and the broader community know support is available for those impacted by sexual violence. We are so pleased to be building strong connections with many service providers in the Sea to Sky.

A big shout out to all the organizations and service providers that have engaged with the SAS team whether it be through partnerships, collaboration, requested training, or supported efforts to prevent and spread awareness about consent and sexual violence.

SEXUAL ASSAULT RESPONSE COMMITTEES

The Sea to Sky Sexual Assault Response Committee (SARC) meets quarterly with community partners interested in learning more or sharing their experience and knowledge in all areas of sexual violence. Community partners that presented this past year included: Intimate Images Protection Services, RCMP (Whistler) SVU, Cst. Emily Russell, SWAN Vancouver, and Stand Informed.

The Human Trafficking Sub-Committee (HTRC) addresses human trafficking through various activities, such as victim support, awareness campaigns, and advocacy efforts and is compompirsed of a wide range of groups working towards the common goal of combating human trafficking, Additionally, the committtee is focussed on gathering and analyzing data on human trafficking, identifying gaps in knowledge, and developing recommendations for action.

HTRC will be partnering with Dr. Rita Dhungel, an Assistant Professor at the University of the Fraser Valley in academic research. Dr. Dhungel's research includes collaborative work with trafficking survivors, particularly those subjected to sexual exploitation. Her participatory action research emphasizes social justice and empowerment of marginalized communities.

SEXUAL ASSAULT AWARENESS MONTH

April is Sexual Assault Awareness Month (SAAM) which is a very important month for PearlSpace's SAS program and team who aim to raise public awareness about sexual violence and educate the communities of the Sea to Sky on prevention strategies with a goal of promoting awareness, supporting survivors, and fostering prevention efforts. The theme for SAAM in 2024, was "Building Connected Communities." This campaign emphasized the importance of fostering strong, inclusive, and supportive communities to prevent sexual violence. By addressing systemic issues such as racism, sexism, and other forms of oppression, the initiative aimed to create environments where everyone feels safe and valued.

SEXUAL ASSAULT SERVICES

Goals and Themes of Sexual Assault Awareness Month (SAAM)

The primary goals of SAAM and Sexual Violence Prevention Month are to:

- Raise awareness about the prevalence and impact of sexual violence,
- Educate individuals and communities on prevention strategies,
- Support survivors and amplify their voices,
- Challenge and change harmful societal norms and behaviors that perpetuate sexual violence.

Highlights from SAAM in the Sea to Sky:

- A social media and poster campaign was developed in April 2024 to support Sexual Assault Awareness Month. It highlighted the 24/7 SAS Team, the Third-Party Reporting Option, the Critical Crossways Presentations, the new Intimate Images Protection Act, and the fact there is no statute of limitations for sexual assault in Canada. Strings of teal lights are on display at PearlSpace and Pearl's Value and Vintage, as well as posters,
- Supported #consentisrespect campaign with the Southern Stl'atl'imx Health Society by selling black hoodies through the Whistler and Squamish Drop-In spaces. The hoodies feature art by Dr. Peter Eppinga and honour a grassroots initiative by youth, Phoenix Luwick. The hoodies are fundraising for programming dedicated to Stl'atl'imx youth,
- We kicked-off Spring of 2024 with Lululemon, who hosted our Root to Rise Yoga Flow for International Women's Day, where we highlighted not only our new name with the rebrand, but also emphasized our SA services and community awareness on the reality of SA occurrences in Whistler. Following this was our Clothesline Project Display at Whistler Public Library for Sexual Assault Awareness Month, which also recognizes Prevention of Violence Against Women Week.

Other SAS Highlights:

- A grant from the Civil Forfeiture Office by the BC Ministry of Public Safety and Solicitor General provided a new education initiative, "Critical Crossways", a de-stigmatization project intended to grow protective factors for youth in the Sea to Sky region by increasing the confidence and capacity of safe adults—teachers, education assistants, parents and caregivers—to engage with youth on the subjects of sexual consent and online sexual exploitation. Critical Crossways was rolled out in tandem with new BC legislation, the Intimate Images Protection Act, which fast-tracks pathways to justice through the Intimate Images Protection Service and the Civil Resolution Tribunal when intimate images are distributed without consent,
- The SAS team is in discussions with SD48 Counsellors to develop a school district wide Sexual Assault Policy,
- The SAS team is continuing to work on a SAS Training Manual for new SAS staff which will include information about PearlSpace, the mandate of the SAS Program, Sexual Violence in a societal context, legal information and laws in Canada, support understanding of SA from a trauma-informed lens, inform on human trafficking, impacts of SA on survivors, foundations of SA support work and the role of a specialized resource worker, reporting options, support and referrals.
- Our SA workers speak regularly at RCMP Watch meetings and with EMS team-leads to ensure first responders (police officers and emergency medical services) are aware of the immediate crisis-supports available through PearlSpace in both SA and IPV cases,
- Outreach initiatives include speaking at both Whistler and Pemberton Secondary School's Grade 11 CLE classes, where we open up discussions on consent, safety precautions and education around our SA services (crisis line, third party reporting, emotional support). Our aim is focused on SA prevention, and spreading awareness of the options, bounds of confidentiality and importance of personal choice in the event of an assault, especially in cases involving youth/young adults.

THE MULTICULTURAL OUTREACH PROGRAM (MOS)

The Multicultural Outreach Program in Squamish supports immigrant, refugee, and non-status women with one-on-one support services, including crisis support, referrals, assisted access, community services, information and resources, assistance with forms and documents, and much more! There is support in a variety of languages available by phone through translation services.

We continue to find creative ways to reach multi-cultural women, gender-diverse, non-binary and trans people in the community that need support through outreach and in-person, phone or online formats, and social events at the Squamish Drop-In Centre and throughout the community of Squamish.

Projects and initiatives of the Multicultural Program in 2024-2025 included:

- Soup & Social
- Chai Time
- ESL Book Club
- Art Circles
- Monthly Outreach at the Squamish Library in collaboration with our Sexual Assault Support Coordinator
- Many multicultural celebrations

Highlights of the Multicultural Outreach Program in 2024/2025

- Social events recognizing days of cultural significance - Chinese New Year, Canadian Multiculturism Day, Diwali, Nowruz, Vaisakhi, Welcoming Week, and others,
- In partnership with Squamish Newcomer Services and OurSquamish, we organized and celebrated Canada Multicultural Day on June 27 with cultural foods, crafts and dances,
- An International Women's Day event was held with food, discussions, crafts and a presentation by a community member on "Girls from India,"
- PearlSpace programs and services Information sessions were delivered by MOS at ISS of BC language school,
- Ongoing support for immigrant, refugee and non-status individuals accessing immigration, social, financial, legal and emotional support,
- MOS support worker is a member of Squamish Literacy Table, Squamish Services and Programs Supporting Immigrants, Newcomers and Refugee Committee, Human Trafficking Committee,
- MOS support worker participated in a workshop on motivational interviewing, grief, cross cultural engagement, online short courses on intercultural conflict resolution, building supports, and Seeds of Possibility, workshop on understanding alternative justice practices in GPV.

INDIVIDUAL SUPPORT PHONE OR IN PERSON

411

INDIVIDUALS ATTENDED MOS EVENTS

850

THE GENDER DIVERSITY INCLUSION PROGRAM

The Gender Diversity Inclusion Program (GDI) Program has enhanced the society's capacity to provide emergency housing, supportive services, social gatherings, community outreach, and 24-hour crisis lines to support Two-Spirit, gender-diverse, and transgender individuals facing gender-based violence. The GDI program has also increased awareness on how gender nonconforming people are treated within the social services, healthcare, and justice systems, thus advocating for victims/survivors to be treated with more dignity, respect, and care. This is slowly and steadily being accomplished through support and advocacy for these clients at the hospital, during police reporting, and through the criminal justice and/or family law processes. This support is meant to increase their access to these systems.

The Gender Diversity and Inclusion (GDI) Program provides a wide range of supports and services to two-spirit, transgender, non-binary, gender non-conforming, and gender-diverse individuals. These services include crisis support, housing and service advocacy, referrals, assistance with form completion, and, when possible, accompaniment to meetings with police, medical, and government services.

INDIVIDUAL SUPPORT PHONE OR IN PERSON

61

GDI INDIVIDUALS REACHED THROUGH EVENTS AND OUTREACH

58

Highlights and Initiatives of the Gender Diverse Inclusion Program in 2024-2025

- Made connection with other community partners who offer space and support to LGBTQIA2S+ people,
- Provision of visuals and information within PearlSpace Drop-In, Squamish during days of importance and otherwise to signify our commitment to recognize and support Gender Diversity, Neurodiversity, and mental wellness within our organization,
- Ongoing support services with individuals seeking GDI-related services,
- Forming connections with community partners to support LGBTQIA2S+ people,
- Participation with Trans-LINK Canada Network.

COUNSELLING PROGRAM

Counselling Practicum Students

The Counselling Program allows PearlSpace to provide free counselling to individuals of all genders, aged 16 and older who live in British Columbia. Counselling services are provided by Master of Arts in Counselling Psychology students attending univserities throughout Canada who are required to obtain practicum hours for the completion of their graduate degrees. Counselling practicum students receive clinical supervision from qualified clinical counsellors through Moving Forward Family Services.

In 2024-2025 PearlSpace supported three (3) practicum students in completing their practicum hours. Congratulations to all our practicum students on the milestone of completing intensive graduate studies!

Counselling Subsidy Program

The Counselling Subsidy Program reduces financial barriers to mental health care by providing either full or partial subsidies for 6 to 24 counselling sessions. The sliding scale ranges from $20 (partial) to $165 (fully covered).

Full subsidy: Covers the entire cost of the counselling sessions.

Partial subsidy: Requires the client to contribute a small portion of the session cost.

Through this initiative, PearlSpace has been able to provide fast, accessible mental health support to residents of the Sea to Sky Corridor, advancing our mission to foster a community where individuals feel supported, connected, and free from violence.

COUNSELLING PROGRAM

PRACTICUM STUDENTS

NUMBER OF CLIENTS
43

COUNSELLING HOURS
274

COUNSELLING SUBSIDY

NUMBER OF CLIENTS
42

COUNSELLING HOURS
588

PERINATAL SUBSTANCE USE SUPPORT PROGRAM

Substance use affects many people, including those who are pregnant and parenting.

Led by the BC Women's Hospital and Health Centre, the Provincial Perinatal Substance Use program is leading the province in transforming perinatal substance use services to improve the experiences of birthers and people affected by substance use, as well as the experiences of their families.

The ultimate deliverable of the program is a Provincial blueprint for a perinatal substance use continuum of care which adapts evidence, leading practice and wise practices into 38 recommendations that describe a pathway for program planning and service enhancements for pregnant and parenting people who are using substances.

The PNSU program, which is funded by the BC Ministry of Health and BC Ministry of Mental Health and Addictions, launched in the province in 2018 in response to a lack of appropriate perinatal substance use services, and to address enormous barriers to accessing services and supports due to stigma, judgement, shame, racism, discrimination, fear of losing child custody, and histories of trauma. It aims to support healthy families and babies while ensuring those who are pregnant, postpartum or parenting and using substances can embark on a health care journey filled with hope and optimism while acknowledging their strengths and resiliency.

In 2023, with support from Vancouver Coastal Health and the YWCA, PearlSpace was identified as a new service delivery site for Perinatal Substance Use Support and Outreach expanding the programs reach into the Sea to Sky region. PearlSpace's Perinatal Substance Use Support Program provides compassionate and confidential support for pregnant, postpartum or newly parenting individuals who use substances, are in recovery, or struggling at this time.

We meet participants where they are at and provide supportive services such as;

- Transportation to and support during appointments and meetings
- Food supports
- Free pregnancy tests
- Compassionate listening
- Connection to community resources
- Access to medical support with a local doctor
- As well as sharing numerous baby items

In 2024, we have been very busy with more referrals, more community partner connections and more participants. We co-hosted the 2nd annual Perinatal Substance Use Community Gathering, and a virtual Lunch and Learn with VCH. Our staff attended the BCAPOP conference and the BCW PMHSU conference and pursued numerous trainings including the IAIM Infant Massage and Chest/Breastfeeding Support.

FUNDRAISING & ADVOCACY EVENTS

Thanks to the unwavering support of our donors, funders, and community partners, PearlSpace continues to provide life-changing services across the Sea to Sky Corridor. Your contributions directly enable us to offer emergency shelter, advocacy support, crisis intervention, and education programs that break the cycle of violence.

Your support in 2024-2025 enabled us to:

- Ease financial stress for families during the holidays, allowing parents to focus on healing and stability rather than worrying about gifts and essentials (The Christmas Hamper Program),
- Provide individuals with dignity and comfort through thoughtfully curated packages, removing one burden during their most vulnerable moments (The Fill-A-Bag Program),
- Ensure survivors have immediate access to crisis support whenever they need it, day or night (24/7 Crisis Support Line),
- Give children and youth tools to recognize healthy relationships and break cycles of violence in their own lives (PEACE Program),

Third-Party Fundraising Champions

Our community continues to amaze us with creative fundraising initiatives that demonstrate the region's commitment to ending gender-based violence. These grassroots efforts, organized entirely by dedicated community members, unite us in our shared mission while raising crucial funds for our programs.

We celebrate all the individuals, organizations, and businesses who chose to support PearlSpace through third-party fundraising events this year. From athletic challenges to artistic showcases, retail partnerships to community gatherings—each event reflects the creativity and compassion of our supporters.

Monthly Giving Circle

Our monthly donors provide the stable foundation that enables us to respond to evolving community needs. These consistent contributions—available in any amount—create lasting impact while providing tax benefits for donors.

Consider becoming a monthly donor and help us:

- Provide immediate shelter and crisis support for families in need,
- Offer second-stage housing for survivors of gender-based violence,
- Deliver PEACE programming that stops violence before it starts,
- Support survivors through 24/7 support services,
- Fund drop-in services providing emotional support, community connection, and access to community resources and referrals.

To join our monthly giving program or learn about other ways to support our mission, visit https://give-can.keela.co/give-PearlSpace-monthly or contact us directly at fundraising@pearlspace.ca. Every contribution, regardless of size, creates meaningful change in someone's life.

Thank you to our Monthly Giving Circle members: Daniel Bauman, Margaret Fellowes, Kate Foulds, Ebba McArthur, Ashley Oakes, Alida Oegema-Thomas, Kat Pellatt Metcalfe, Chris Pettingill, John Ross, Allan Rutherford, Jenna Stoner, Patrick Sweeny, Joelle Tiessen, Venessa Wallsten, Clare Wells, Jacquie Westeinde

Looking Forward

As we expand our reach across the Sea to Sky Corridor, we're actively building partnerships with new funders who share our commitment to ending gender-based violence. We remain dedicated to transparent communication about our program needs and impact.

WE ARE GRATEFUL FOR THE GENEROSITY OF THESE INDIVIDUAL DONORS!

Ace Mackay-Smith
Adam Dowds
Alexis McKinlay
Alicia MacGregor
Alida Oegema-Thomas
Alison Dawbney
Allan Rutherford
Allison Hopkins
Amy Fast
Amy Mac Con
Amy Morris
Andrea Sentesy
Angela Van Maris
Anna Barker
Anthony Horn
Antje Cavanagh
Arlene Huybregts
Armchair Books
Ashley Oakes
Barbara Dodd-Jones
Beatrix and Fjloa
Belinda Grant
Bradley Glasbergen
Brenda Jablonsky
Brenda L Wagner
Brenda Macpherson
Brianna Wolfe
Bruce Nicol
Brynna Clarke
Caitlin Murphy
Camela Matheson
Carla Ann Wilkie
Carolyn Eaton
Caron Klassen
Carrie Abbott
Catherine Trueman
Chelsea Crisby
Chelsea MacMullin
Chelsea Wilson
Chris Pettingill
Christina Walsh
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Christine Matthews
Christine Nijman
Christopher Nichols
Ciara Boyle
Claire Barnes
Clare Hodgetts
Clare Wells
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Crystal Lodge
Daniel Bauman
Daniel Parry
Danielle Trelenberg
Darlene Glasner
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Denton Hirsh
Desiree Sher
Devan Bouchard
Diana Ionson
Diana Lockett
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Eliza McCullough
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Eric Straver
Eric Charles Harvey
Erica Rigik
Erin Brook
Erin O'Bryne
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Grant Langill
Gwen Pinch
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Hudson Chalmers
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Jaime Morum
James Church
James Mostowy
Jane Walker
Janit Leadleay
Janna Luck
Jeannie Boscariol
Jenna Stoner
Jennifer Lister
Jennifer Sale
Jenny Weiss
Jessica Parker
Jessica Taylor
Joelle Tiessen
John Frame
John Giese
John Ross
Judith Knapp
Judith Vetsch
Kabir Toor
Kaos Kids
Karen Clarke
Karen Janeway
Karen Vanzella
Kat Pellatt Metcalfe
Kate Foulds
Kate Kurlowicz
Kate Marie Harvey
Kate McIvor
Katerina Steinberg
Katie Rodgers
Kayla Raimondo
Kayla Young
Kelly Ann
Kelly Wayward
Kena Pino
Kristen Dillon
Kristy Pahl
Laura M Gusba
Lauren Bryce
Leroy Russ
Linda Epp
Lindsay Peroff
Lindsay Waite
Lisa Fisher
Lois Cudmore
Lon Flath
Lon Flath
Lorraine Ross
Lynn Ledgerwood
Maddi Russell-Cowie
Makenzy Harris
Makenzy Harris
Margaret Fellowes
Margo Viner
Marion Abramo
Marjorie Babuin
Mary Olson
Mary Pines
Meaghan Ann Mullaly
Melissa Wheaton
Michael Suter
Michelle Gordon
Mollie Holm
Mona Sidhu
Muff Hackett
Nancy Moore
Nichole Ekman
Nicole Kerr
Nicole Soulsby
Nicole Westeinde
Nolan Pick
Opal-Rae Wright
Pamela Corkery
Patricia Cooney
Patrick Sweeny
Patrick Whelan
Pippa Dawbney
Randy Yen
Rebbeca Prior
Rebecca Heard
Lorraine Ross
Lynn Ledgerwood
Maddi Russell-Cowie
Makenzy Harris
Rick Brzezowski
Robin Arthurs
Ryan Sheehy
Sam Speer
Sarah Manwaring Everett
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Vanessa Wright
Varina Russell
Venessa Wallsten
Verna MacDonald
Yulin Lin

THANK YOU TO OUR CORPORATE SUPPORTERS AND FUNDERS!

100 Women Who Care Squamish
1914 Coffee Company
99 North Cannabis Store
A Little Bud Cannabis
A-Frame Brewing & Co
AIKA
Aikam Electrical Contractors Ltd.
All Keys & Locks
Amaru Aromatherapy
Arrow Wood Games
Art Junction Gallery & Framing Studio
Audain Art Museum
B & D Grateful
Backcountry Brewing
BC Association of Farmers Markets
BC Society of Transition Houses
Be Clean Naturally
Book Mountain
Brackendale Bugs Screens
BreathWorks Studio
Bridge Barn Consulting Inc.
Cause We Care Foundation
Charities Aid Foundation Canada
Cleveland Meats
Climb On
Coast Mountain Brewery
Coast Outdoors
Corsa Cycles
Create Makerspace
Dialed in Cycling
District Of Squamish
Dubh Linn Gate Irish Pub
Eagleview Veterinay Hospital
Ecosign Mountain Resort Planners Ltd.
Eldorado Liquor Store
Emily's Hair Design
ERS Enterprises Inc.
evo Village Sports
Evolution Whistler
Executive Suites Squamish
Fairmont
Fall Line Fitness Ltd.
For Pet's Sake Squamish
Forecast Coffee Whistler
FortisBC
Fox & Oak
Gather Bookshop Gradient Coffee
Green Olive
Hearth and Mantle
Holiday HIIT Whistler
Into the Bedroom Inc.
Joe Pesto's
Joe's Fireplace Products
KIND Yoga Squamish
Lezara Laser and Vein
M. Ryan Nurse Practitioner Inc.
Maven Collective Marketing
Metrie Canada
Metronomics
Mountain Fitness Centre
NDY Contracting
Nicklaus North
Nicklaus North Golf Course
Nita Lake Lodge
Noble House
Northwest Hydraulic Consultants Ltd
Paramount Coastal Designs, Ltd.
PayPal Giving Fund
Peak Provisions
Plunge Wellness
Provincial Employees Community Services Fund
Quantum Technology Corp
Random & Co
Red Door Bistro
Rental Network
Restaurant Association of Whistler
RimRock Cafe Whistler
Rise Women's Legal Centre
Rocks and Gems Canada
Rockwater Secret Cave Resort
Rotary Club of Pemberton
Rotary Club of Whistler
Sarah Keller Art
Scandinave Spa Whistler
Scandinavia Wolf Designs
Sea to Sky Dance Collective
Sea To Sky Gondola
SHEVOLVE
Shoppers Foundation Women's Health
Snowy Mountain Post-Partum Care
Soroptomist International of North and West Vancouver
Squamish Community Foundation
Squamish Terminals
Stong's Market
Stuntwood Skateshop
Sunflower
Sweet Threads Yarn & Fibre
Taste of Saigon
The Adventure Group
The Backyard
The Face MD
The Fiera Capital Foundation
The Gather
The Toronto-Dominion Bank
The Westin Resort & Spa Whistler
Treeline Collective
Trickster's Hideout
Tuft Cru
Unifor Local 780G
Unite for Change
Vancouver Foundation
West Coast Wilderness Lodge
Westwinds Senior Living
Whistler Blackcomb
Whistler Hat Gallery
Whistler Medical Aesthetics
Whistler Waldorf School
Woodfibre LNG Limited
Xoco
Yogacare Whistler
Ziptrek Ecotours

PEARLSPACE SUPPORT SERVICES SOCIETY
Statement of Operations
Year Ended March 31, 2025

	2025	2024 *(Note 2)*
REVENUE		
Grants *(Note 8)*	**$ 2,139,892**	$ 2,000,796
Pearl's Value & Vintage sales	**1,466,255**	1,348,078
Donations	**179,653**	197,983
Deferred capital contributions recognized *(Note 7)*	**65,564**	52,898
Rental revenue	**39,199**	37,256
Investment income	**12,807**	5,733
Program fees	**10,862**	4,838
Fundraising	**10,723**	11,828
Other revenue	**5,421**	1,457
	3,930,376	3,660,867
EXPENSES		
Salaries and benefits	**2,848,515**	2,443,878
Rent	**169,853**	177,608
Amortization	**165,994**	123,237
Repairs and maintenance	**138,087**	100,530
Office	**110,806**	93,060
Client rental subsidies	**107,023**	191,310
Supplies	**72,775**	54,377
Telecommunications	**48,729**	44,740
Professional fees	**45,568**	56,738
Utilities	**45,185**	31,755
Counselling	**41,266**	44,514
Insurance	**39,172**	30,378
Subcontractors	**39,013**	70,223
Staff and client travel	**30,272**	28,416
Meals and entertainment	**26,334**	29,160
Bank charges and interest	**22,868**	18,696
Staff training, conferences and workshops	**19,111**	31,948
Consultant fees	**14,528**	124,649
Advertising and promotion	**11,557**	19,158
Fundraising and events	**2,400**	5,884
Bad debts	**361**	985
Vehicle lease charges	**-**	4,752
	3,999,417	3,725,996
DEFICIENCY OF REVENUE OVER EXPENSES	**$ (69,041)**	$ (65,129)

"Each time a woman stands up for herself, without knowing it possibly, without claiming it, she stands up for all women."

-Maya Angelou

P.O. BOX 2052, 38021 THIRD AVE,
SQUAMISH, BC V8B 0B4
604.892.5748

PEARLSPACE.CA